The Role of Employee Portal in Corporate Strategic Governance

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Abstract

The Missouri S&T team have worked together to find solutions to for our case company’s enterprise portal. In order to help move the case company ahead of the technology curve, we researched current industry standards and best practices of other companies to present to our case company with several points of views and approaches to other enterprise portal solutions. For our case company’s current implementation, we proposed several ways for integration between two enterprise portal solutions. Additionally, through our research results, we developed and proposed prototypes of our recommendations.

Reflections on the Learning Experience

All research projects have similar formats compared to each other. When it comes to the execution of the research, that is what differentiates the projects. I’ve learned that within the field of technology and business, each company has their own needs and wants. Additionally, the technology field is always growing, expanding, and producing new products. With knowledge of variations in approaches, establishing an approach initially is necessary, but typically there will be changes to the scope of the research project with different results. With the process of forming goals, to the scope of the project, to the research, to the analysis, and finally to the recommendation, research projects take shape.

Throughout the research project, I’ve learned that you cannot rely on a single source. Everybody has an opinion and wants to be heard. Seeing several points of view on a single subject brings numerous pros and cons, which leads to the analysis of the needs and wants of the overall goals of the project. With business and technology, there is no specific answer or solution that is blanket and will cover everybody’s corporate needs. Implementing a solution that is a combination of the pros and cons of different solutions is typically what a company needs. Out of box solutions are hard to implement for any one company due to the intrinsic needs of that company.

I’ve learned that in order to launch a research project, the researchers must have a firm knowledge and open mind towards the direction they want to take the project, though there is an opportunity that it may change. Having an idea of what you want to find as a researcher can open the doors to finding several variations of potential solutions. Looking at the big picture is essential to keeping a well-rounded research project. It helps tie together loose ends and makes for a more flowing, consistent, and professional research paper.